

कर्मचारी अधिष्य निधि संगठन (श्रम एवं रोजगार संत्रालय, भारत सरकार) EMPLOYEES' PROVIDENT FUND ORGANISATION (Ministry of Labour and Employment, Govt. of India) क्षेत्रीय कार्यालय, मुंबई -111, कांदिवली



REGIONAL OFFICE, MUMBAI- III, KANDIVALI

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LAUNCH OF EMPLOYEES' ENROLMENT CAMPAIGN-2017

Employees Provident Fund Organisation (EPFO) has launched EMPLOYEES' ENROLMENT CAMPAIGN-2017 from the 1* Day of January, 2017 till the 31* Day of March, 2017 to provide opportunity to all the employers covered or uncovered under EPF & MP Act, 1952 to voluntarily come forward and declare the details of all such alive employees, who were required or entitled to become member of EPF on or after the 1* day of April, 2009, but before the 1* day of January, 2017 and who could not be enrolled as member for any reasons. This campaign is currently available for Indian Nationals only. This benefit is not available to the employers of the establishments against whom, inquiries u/s 7A of the Act or paragraph 26B of the Act is going on.

The employer has to voluntarily make the declaration between 1# Day of January, 2017 till the 31# Day of March, 2017in the prescribed "Declaration form for Employees' Enrollment Campaign, 2017" available on website www.epfindia.comfor which the following incentives will be provided to him:

- a. The employee's share of contribution, if declared by the employer as not deducted, shall stand waived.
- b. The damages to be paid by the employer in respect of the employees for whom declaration has been made under this campaign shall be at the rate of Rs. 1(Rs. One) Per Annum, however only simple interest @ 12% per annum has to be paid.
- c. No Administrative charges for EPF Scheme 1952 and EDLI Scheme, 1976 shall be collected from the employer in respect of the contribution made under the declaration.
- d. The declaration made during the campaign shall be treated as bonafide, unless proved otherwise and no inspection for verification will be contemplated.

Further, once declaration is made the employer has to remit the dues within 15 days from the date of declaration, failing which the declaration made under this campaign will be deemed to have not been made. After the completion of the process the employee will be getting all eligible benefits based on the contributions.

TENTATIVE BENEFIT COMPARISAN CHART

		•	In the exist	ing system			In the Er	rolment cam	paign	
Year	Dues (Both employe e and employer share)	Interest (7 Q)	Damages (14B)	Admin Charges (1.1%)	Total	Dues-only employees share (If not deducted employees share)	Interest (7 Q)	Damages (14 B)	Admin Charges	Total
2009	100	96	100	1,1	297.10	50	48	•	0	98
2010	. 100	84_	100	L.1	285.10	50	42	*	0	92
2011	100	72	100	1.1	273.10	50	36		0	86
2012	100	60	100	1.1	261.10	50	30		0	80
2013	100	48	100	1.1	249.10	50	24		0	74
2014	100	36	75	1,1	212.10	50	18		0	68
2015	100	24	• 50	0.85	174.85	50	12	*	ō.	62
2016	100	12	25	0.85	137.85	50	6		0	56

Declaration Form for Employees' Enrolment Compatan, 2017

Return about the employees who were required or entitled to become members of the Fund for the period beginning the 1st day of April 2009 and ending the 31st day of December, 2016 but were not enrolled as members for any reason.

Name & Address of Factory	/ Establishment	

Code	no of	Factory /	<u>Establishment</u>
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Damages is levied as one rupee per annum

SI no	Account	UAN	Name of the Employee	Father's Name (or Husband's name in case of married women)	Date of Birth	Sex	Date of Eligibility for membership under EPF Scheme, 1952	Remarks (Previous Account no & particulars of previous service, if any)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)

I hereby declare that the above mentioned employees are alive on the date of making this declaration and they were required and entitled to become members of the fund from the dates indicated against their names but could not be enrolled as members. I further declare that Form – 11 from each of the above mentioned employees has been obtained duly signed or with thumb impression by the employee.

I hereby undertake that if the employee's contribution for any month has been deducted from the wages of any of the above mentioned employees, the same shall also be deposited by me along with interest thereon in accordance with the provisions of Employees' Enrolment Compaign, 2017.

I also undertake to remit the contributions, interest and damages payable in respect of the above mentioned employees in accordance with the Employees' Enrolment Campaign, 2017.

	25	Signature of the Employer or other Authorised
		Official of the Factory / Establishment
Dated2017		